

**Priority 1: The Best Start for Life**

Senior Responsible Officer (on HWB)

Dawn Godfrey

Responsible Officer (on IDG)

Bernadette Caffrey

GREEN = On Track

AMBER = Off track but mitigations in place to recover

RED = Off track and at risk

GREY = Not Started

BLUE = Complete

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1.1	Healthy child development in the 1,001 critical days (conception to 2 years old)										GREEN
1.1.1		Clear 'Start for Life' offer for parents. The Family Hub programmes will be critical to bring activity together and ensuring an integrated offer across the 0 to 19 (25) years pathway. Information sharing agreements to be agreed. Watch - Family Hub programme receiving oversight from the Rutland CYP Partnership.	RCC/PH /Mina Bhavsar (ICB commissioning officer). Sham Mahmood. Public Health.	2022-24	Place and system	Family Hub operating 0 to 19, (25 yrs. SEND), clear, accessible, seamless and integrated services for families in place and achieving positive outcomes for children and young people. Quantitative, qualitative feedback from parents on feeling supported through 1,001 critical days. NHS provider meeting KPIs in 0 to 11 years Healthy Child contract and offer.			Engagement		GREEN
1.1.2		Healthy lifestyle information and advice for pregnant women or those planning to conceive, including: a) implementation of MECC+ healthy conversations across prevention services b) Targeted communication campaigns c) Increase awareness of postnatal depression and social isolation through midwifery and 0-10 children's public health service d) Immunisations in pregnancy (flu/covid) e) Ensuring women are also reached who have chosen to give birth out of area. Link to 2.1.1 Communications 2.2.3 Healthy conversations 7.1.1 Perinatal mental health support.	LPT/UHL	2022-23	Place and system	* Women healthier during pregnancy: reduction in overweight/obese or smoking. * Improved rates of immunisation for mothers (notably flu/Covid). * Women aware of the risk of Post Natal Depression and isolation. Better able to prevent and seek support where required. * Wherever women give birth, they have access to information about health in pregnancy and access to support.			Lack of capacity and increased demand in key partner agencies		GREEN
1.1.3		Local implementation of the Maternity Transformation Programme considering: Improving quality and safety for mother and babies. Improving quality of pathway Implementing neonatal critical care review, improving access to perinatal health services. Link to above actions. LLR LMS Transformation Funding	LPT/UHL	2023-24	Place and System and Neighbourhood.	Mothers in Rutland are happy with the services available to them. Positive change in longer term trends around low birth weights and infant Mortality. .Maternity service patient satisfaction surveys · Qualitative feedback re maternity service access, including cross border · Location of Rutland births · Low birth weight for term babies · Infant mortality					GREEN

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1.1.4		Implementation of 0-19 Healthy Child Programme, to support Rutland's Family Hub Programme. Including: 0-10year mandated child development checks (including 3-4month and 3.5year checks), a digital offer, evidence-based interventions for children (antenatal, breastfeeding, dental care and peer support for developing active, resilient children, awareness around shaking and head trauma (ICON)), and safeguarding. Consideration of accessibility of related health health services, including dental. Specific consideration for military population.11plus Public Health Teen Health contract and Offer for young people in Rutland	Public Health Rutland	From Sept 2022	Place and system	Positive development of children 1-10, in areas covered by the dashboard metrics .New Born Visits within 14 days • Breast milk is baby's first feed • Breastfeeding initiation and continuation rates • 2.5 year development checks (fine, gross and motor skills) • Healthy Together 2.5 year development checks (communication, fine and gross motor skills) • Early Years Foundation Stage Progress Check between 2-3 years of age, including communication and language, physical development and personal, social and emotional development • Attainment of a Good Level of Development (GLD) at the end of reception year, taking into consideration children eligible for Free School Meals (FSM) • Immunisation rates in under 2years • School readiness at the end of foundation year (especially those receiving Free School					GREEN
1.1.5		Further investigation into -High proportion of low birth weights at term in Rutland. -Children and Young People's dental care in Rutland, including dental education and access to services.	Rutland Public Health	2022-23	Place	Better understanding of the factors contributing to these patterns. Stronger evidence base for next steps to tackle these issues. Oral Health JSNA chapter · Low birth weight for term babies · Infant mortality • Children with visibly obvious tooth decay at age 5years					GREY
1.2	Confident families and young people										
1.2.1		Implementation of 0-19 Healthy Child Programme, 11-19year element, which supports the Rutland Family Hub programme - including face to face offer for families, a digital offer, health promotion campaigns including via schools, health behaviours survey, safeguarding, evidence-based interventions for healthy, active resilient children and young people who are able to transition effectively into adulthood. Specific work on transitions for children with LD (up to the age of 25years.) Integrated offer that include a whole family approach,( fathers/grandparents), and is supported by local and vountary groups and communities. 1.4 for vaccinations 2.1 communication campaigns 4.4.1 Digital inclusion 7.1.3 Children and Young People's mental health needs	Rutland County Council	From Sept 2022	Place and system	Happy and successful young people 11-19, receiving support and interventions early and when and where they need it. Provider meeting the KPIs. * Immunisation uptake (Covid, HPV, school leavers booster especially for those in care) * Proportion of children at a healthy weight (NCMP data at reception and year 6) * Under 18year conceptions * Health behaviour survey results indicating positive lifestyle choices and access to a trusted adult * A&E attendance for under 18years * Rate of hospital admissions caused by unintentional and deliberate injuries (Children aged 0-14yrs) * Educational attainment * Proportion of young people not in education, employment or training * Specific split of data from those with LD including qualitative feedback on transition from CYP service to Adult Services for those with additional needs.			Capacity within key partner organisaitions to engage in and deliver programme.		GREEN

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1.2.2		Targeted, coordinated support for Rutland's most disadvantaged or vulnerable children, representative of Rutland's demographic, to access their Early Years and Inclusion Offer and provision. Reduce the impact of Adverse Childhood Experiences on children and their families by embedding a 'trauma informed approach' to the workforce. Integrated Early Help, SEND, Health and Social Care offer	RCC,	2022-23	Place	Families who are disadvantaged or with additional needs have their needs identified early, and feel supported, and less likely to need specialist services. Adverse Childhood Experiences have less impact on children and families - through prevention and support to manage/recover. * 0-5 year development indicators specifically for target groups * Healthy lifestyle indicators reviewed for specific groups including immunisation uptake for SEND in over 14years * Proportion of annual Looked After Child Reviews carried out by Looked after Children Nurses * Proportion of Strengths and Difficulties Questionnaires (SDQ) undertaken for Looked After Children * Proportion of Education and Health Care Plans completed					GREEN
1.3	Access to health services										GREEN
1.3.1		Increase health checks for SEND children aged 14years and over ensuring that status is built into the education and health provision set in a Child's Education and Health Care Plan. Funding RCC - DSG HNF. CHC CCG	ICB /LPT	2022-23	Place	Children with SEND are having their health checks in a timely fashion. This is helping those working with them to do this more successfully. * Immunisation uptake especially in SEND over 14s * Proportion of SEND Health check completed					GREEN
1.3.2		Increase immunisation take-up for children and young people where this is low, including identifying sub-groups where take-up is lower and understanding why.	ICB/ LPT	2022-23	Place and system	It is clear where immunisation take-up is lower than average (including among which demographics), and changes to delivery help to increase take-up to match or exceed comparator averages. * Review into immunisation uptake across Rutland * Immunisation uptake rates (Covid, HPV, school leavers' booster especially for those in care)					GREEN

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1.3.3		Coordinated services for children and young people with long term conditions (LTCs) and SEND. Long term condition support for children and young people with asthma, diabetes and obesity including access to appropriate medication, care planning and information to self-manage their conditions, and to relevant support services. To include learning from the Leicester City CYP asthma review and take-up of Tier 3 weight management services. 3.2 Integrated care for LTCs 7.1 Integrated Neighbourhood Team development ND Pathway programme, and Key Worker programme. To explore early planning for ASD/ADHD families between GP and schools.	LPT	2022-24	Place and system	* Report with review of Leicester City Evaluation in context of Rutland needs					GREEN

**Priority 2: Staying Healthy and Independent: Prevention**  
**Senior Responsible Officer (on HWB) Mike Sandys**  
**Responsible Officer (on IDG) Adrian Allen**

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2.1.2	Working in collaboration with the VCF sector to further strengthen relationships across the sector.	a) The VCF forum coordinated by Citizens Advice Rutland (CAR), also working with wider bodies and services e.g. Parish Councils, and statutory and commissioned services. Sharing intelligence, skills and resources; mutual aid; joint responses to community needs and funding opportunities. b) VCF groupings with a shared focus e.g. deprivation, armed forces. c) Community development encouraging the formation and confident operation of new groups in Rutland for shared interests. d) Mapping of the Rutland voluntary and community sector to understand its strengths and areas for development. e) Collaboration, with statutory and commissioned services, around sustainable improvement for households with multiple and/or complex needs impacting health and wellbeing.	CAR, RCC	Jun-23	Place	* VCF forum participants * Collaborations including events, shared resources, joint services, grants obtained * Mapping of Rutland voluntary and community sector			low uptake of survey by VCSE groups	CAR have allowed a 3 month data collection period and we will invest staff and volunteer time to drive up participation.		GREEN
2.1.3	Increase the level of volunteering across the county.	Working through the Citizens Advice Rutland (CAR) volunteering marketplace, making sure we are building on positive experiences in the pandemic.	CAR	Sep-23	Place	* Number of volunteers registered * Number of matches made * Number of hours of volunteering committed			The demand for volunteers is not met as numbers of available volunteers is lower than needs of VCSE sector.	CAR are running an ongoing campaign on social media, local radio, pop up stalls and monthly VCSE calls to try to increase the number of volunteers in county.		GREEN
2.1.4	Building Community Conversations	Explore the potential application of innovative models to empower individuals and communities, including the Healthier Fleetwood model in which facilitated conversation spaces enable communities/groups with a common interest to meet informally to discuss opportunities and issues and progress improvements; and Camerados, an approach designed around people looking out for each other.	CAR	Mar-24	Place	* Feasibility study on implementation of potential community models in Rutland * Qualitative feedback that community conversations are taking place * Number of participants in the model						GREY











**Priority 4: Ensuring Equitable Access to Services for all Rutland Residents and Patients**  
**Senior Responsible Officer (on HWB) Debra Mitchell**  
**Responsible Officer (on IDG) Charlotte Summers**

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4.1	<b>Understanding the access issues</b>										AMBER
4.1.1	Identify services that are commissioned locally in Rutland via the LLR and ICB and map equivalent services available across the neighbouring borders. To include both Primary and secondary care. Identify the cohort of patients who are registered with a Rutland GP but outside of Rutland. Finding to inform future pathway design.	Identification of the number of patients who are registered with a Rutland GP but live outside of the Rutland CC boundary. Identification of patients who live inside the Rutland boundary but access GP services outside the Rutland CC boundary. Identify issues of health and social care provision across borders to inform targeted work looking at certain cohorts of patients. Check services available in Leicestershire and identify pathways in neighbouring counties and vice versa. Identify top ten secondary care referral specialities for Rutland patients. Identify top ten reasons for attendance at A&E for Rutland patients. Identify top ten reasons for admission in to secondary care for Rutland patients. Identify RMH community hospital inpatient bed utilisation and occupancy rates, including Rutland patients who are admitted to a community hospital bed outside of Rutland. Operational Service mapping of key OOA pathways where there are inequalities	ICB	Jun-24	Place	Report on border issues Documented mapping of key OOA service pathways and reference to specific issues Agreement on areas of focus of inequalities as part of delivery of PCN Network DES Agreed data sets and reports available for Rutland on Aristotle.			Variability in the availability of certain data from different providers. Some data may not already be routinely collected.	Work closely with Midlands and Lancs CSU and providers to ascertain whether it is feasible to establish regular data collection to inform measurement of the metrics.	AMBER
4.1.2	Develop strategic relationships with cross border commissioners and providers to ensure equitable services are developed and available ensuring Rutland's residents and those registered at a Rutland GP have greater choice across boundaries and inform future strategy development of partner ICB's. Build equitable access into pathway design.	Greater understanding of services that patients access or should be able to access across borders in Peterborough, Lincolnshire, Northamptonshire and Cambridge. Check services available in Leicestershire and identify pathways in neighbouring counties and vice versa. Established links with associate commissioners and other partner agencies to inform future commissioning arrangements. Patients will feel more informed with regards to the services that they can access, where they can access and the different services available other than an appointment with a GP. Highlighting different roles such as first contact physio, clinical pharmacist, mental health practitioners.	ICB	Apr-23	Place	Improved patient feedback from people reporting health and care inequity Established regular meetings with associate commissioners and regular two way dialect.			Rutland is much further ahead with its work around the place led plan and some of this work is only in initial stages across the borders.	Close working to inform plans wherever possible. Sharing of our plans with border partners to ensure collaboration and alignment moving forward.	GREEN
4.1.3	Work with local Rutland population to understand the key issues that they identify as a patient living in a rural location such as Rutland. Publicise the wide range of services and extended roles available through primary care. Patient and public engagement to inform long term plans.	Engage with the local population with regards to the design of the enhanced access service. Address the key recommendations from the RCC Primary Care Access Survey. Engage with PPG's and Rutland HealthWatch	ICB	Apr-23	Place	Number of survey responses Patient feedback Progress against the individual recommendations outlined in the Primary Care Access Survey.			N/A	N/A	AMBER
4.1.4											
4.2	<b>Increase the availability of diagnostic and elective health services closer to home</b>										AMBER
4.2.1	Improving public information about locally available diagnostic and planned care services as part of increasing access including urgent care and when mobile facilities such as the mobile breast screening unit are in the area, and accessible out of area provision.	GP, PCN and Rutland Information Service having dedicated areas on their websites/directories with information that is kept up to date and active signposting to out of county equivalent services. Map all local services available.	ICB	Apr-23	Place	Local communication plan and RIS development including specific campaign on out of hours access					AMBER
4.2.2	Develop understanding of used and vacant space at Rutland Memorial Hospital to inform scope for potential solutions. Followed by strategic review of other vacant space that could enable health services closer to the population.	A completed estates review that identifies all areas that are currently being used, identify areas for consideration not just from a health perspective but local authority and other local businesses such as leisure centres and voluntary sector organisations.	ICB	Apr-23	Place	Quantified understanding of available space and existing medical facilities' appropriateness for clinical activity			The delay to the clinical estates strategy on informing the development of local understanding.	Working as a part of the team to inform the clinical estates strategy and anticipate outcomes so that this piece of work is cited and incorporated in discussions moving forward.	AMBER
4.2.3	Review and identify potential solutions for Elective and Community services feasible for closer local delivery, to maximise the use of local existing estates infrastructure whilst supporting restoration and recovery post covid including considering e.g. cancer 2 week wait, cardio respiratory services and orthopaedics and the delivery methods for such services i.e. virtual or face or face, satellite clinics. Consider longer term options for children's services (incl phlebotomy), end of life, chemotherapy and diagnostics. Consider both new and existing infrastructure sites including Rutland Memorial Hospital (RMH).	Clarity of what services are delivered by GP practices, PCN, PCL, Acute and Community Services both locally and out of county. Review waiting lists for key priority areas. Explore potential areas for consideration to support reduction in waiting times and post covid back log for elective and community services.	ICB	Apr-24	System	Review of current and potential services delivered at RMH Evaluation of AI Tele - dermatology service Increase in availability and access to services locally			The unit has special requirements and restrictions for power supply and also access to facilities for patients attending.	Additional sites for housing the unit are being considered.	AMBER
4.2.4	Explore the possibility for a localised Pulmonary Rehabilitation Service through the evaluation of the pilot project in train to inform local feasibility models/review in Rutland.	Establish current usage of pulmonary rehab, anticipated future requirements and commissioning a service to be provided locally if required.	ICB	Jun-23	Place	Evaluation of local pulmonary rehabilitation take-up Increased take-up of pulmonary rehabilitation by relevant patients					RED

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4.2.5	Develop a longer term locally based integrated primary and community offer (health and social Care HUB) and supporting infrastructure for the residents of Rutland, driven forward by a dedicated partnership Strategic Health Development Group.	Establishment of Integrated Neighbourhood Teams by: Adopting a Population Health Management approach including risk stratification Delivering co-ordinated care at a local level Multi-disciplinary teams (MDT) working to deliver better outcomes Delivering a preventative approach to care, with access to a local prevention offer including social prescribing	ICB	Jun-24	Place	Partnership agreement on way forward and dedicated plan on next steps			Estates reviews timescales across partner organisations are not aligned. There is a current pressure on current ARRS staff and housing for them long term. Solutions being considered both short and long term.	Solutions being considered for both short and long term. One possibility is the use of Joules House but this is being considered as a part of the RCC estates review.	AMBER
4.3	<b>Improving access to primary and community health and care services</b>										AMBER
4.3.1	Improve access to primary and community health care: In primary care, take steps to increase the overall number of appointments in comparison to a baseline of 2019 and to ensure an appropriate balance between virtual and face to face appointments. (NB dependency on premises constraints). Increase uptake of community eye scheme provided by local optometrists and monitor usage. In community health, understand and work to reduce waiting lists/wait times for key services such as dementia assessment, community paediatrics and mental health.	Increase the understanding locally of the extended primary care team and the many ways in which an appointments can be booked . Implemented enhanced access locally More appointments in total in comparison to 2019 but acknowledgement of the wide range of appointment types available. Increase in the number of patients accessing the community eye scheme in comparison to baseline. Increase referrals to the community pharmacy referral scheme. A review of key services and waiting lists/times and put appropriate and deliverable plans in place to address whilst maximising the use of out of county providers and provision of more local services where possible.	ICB	Jun-23	Place	<ul style="list-style-type: none"> <li>Increased access to GP practice appointment in comparison to 2019</li> <li>Appropriate proportion of appointments delivered face to face in comparison to Aug 21 baseline</li> <li>Qualitative feedback on GP practice access across Rutland</li> <li>Identified waiting lists/wait times reduced</li> </ul>			Access to waiting list data is limited from an ICB perspective. Only have at historic CCG level	Consideration to see if this data could be sourced through GP clinical systems instead and monitored on a monthly basis.	AMBER
4.3.2	Informing patients. Review PCN and practice website developments and online tools including review of usage data analysis to inform further website enhancements and engagement with registered population.	Standardised format for all 4 PCN practices making navigation easier. Recruitment of a digital inclusion officer (subject to funding) to work with patients to educate on the use of NHS app and websites. How to book appointments online, online consultations. Direct work carried out with the patients and public of Rutland to communicate the many services/clinics available and the varied roles. The role of care navigators and reception staff. Informing patients when appointments are released.	PCN	Apr-23		<ul style="list-style-type: none"> <li>Evaluation of PCN and practice websites and future developments.</li> </ul>					GREEN
4.3.3	Review local pathways, with focus on: a) Satellite clinics nearer to Rutland – e.g. Joint injections at RMH being explored to manage local backlog b) Community Pharmacy Consultation Service (CPCS) pilot to support increase in referrals in key areas and reduce pressures in Primary care. This will be supported by the Rutland Pharmaceutical Needs Assessment.	Reduction in the number of patients waiting for joint injections. Increase in the number of patients being referred to community pharmacy and reduction in appointments in primary care that relate to conditions within the remit of CPCS.	ICB	Mar-24	Place	<ul style="list-style-type: none"> <li>Review of joint injections pathway</li> <li>Reduced joint injection backlog</li> <li>Reduced pressure on primary care</li> <li>Review of community pharmacy services</li> <li>PNA complete for October 22</li> </ul>			Access to data	Consideration to see if this data could be sourced through GP clinical systems instead and monitored on a monthly basis.	RED
4.3.4	Maximisation of clinical space utilisation within primary care including existing primary care premises.	Undertake a clinical estates strategy. Seek to increase clinical consultation rooms at Oakham Medical Practice via S106 investment. Explore potential Increase in designated clinical space at Uppingham Surgery.	PCN	Jun-23	Place	<ul style="list-style-type: none"> <li>Practices with increased consulting spaces</li> <li>Increased appointment capacity</li> </ul>			The delay of the clinical estates strategy has impacted on this piece of work and is integral for its delivery.	PCN, ICB and Place leads working collaboratively to ensure that this piece of work is completed as soon as possible.	RED
4.3.5	Review of GP registrations in the context of seldom heard or under-served groups to increase coverage where required for communities such as the travelling community, veterans and armed forces families (i.e. health equity audit learning from Leicester City Approach).	Establish links with primary care providers for military personnel. Identification of seldom heard or under-served groups and increase in uptake of services via targeted comms and engagement.	ICB	Mar-24	Place	<ul style="list-style-type: none"> <li>Health equity audit on GP registrations</li> </ul>			Ensuring linkages are picked up with the public Health inequalities work.	CS now attending the Staying Healthy Partnership Board.	GREEN
4.3.6	Ensuring full use of specialist primary care roles tailored to needs (e.g. practice pharmacist, muscular-skeletal first contact, health coach).	Increase in number of ARRS roles year on year Increase in the number of patients being seen by these roles. Maximisation of ARRS allocation Increase in staff undertaking training and further development.	PCN	Mar-23	Place	<ul style="list-style-type: none"> <li>Employment and delivery of specialist primary care roles in Rutland</li> <li>Impact on primary care capacity of specialist roles</li> </ul>			Full commitment of budget means very little scope for in year developments in 2023/24.	Ideas sort for additional areas of consideration for 2023/24 in anticipation of in year slippage being available.	GREEN
4.3.7	Engage with local Armed Forces Defence Medical Services (DMS) to better understand to improve local health and social care interactions with regards to local service offers and pathways. facilities to inform changes in local Health and Care services including referral processes/documentation e.g. RMH provision.	Establish links with primary care providers for military personnel. Identification of seldom heard or under-served groups and increase in uptake of services via targeted comms and engagement. Reduction in barriers to referral to secondary care services.	Put in inequalities section links to service movements			<ul style="list-style-type: none"> <li>Qualitative feedback that local services better reflect the needs of the military population</li> </ul>			N/A	N/A	AMBER

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4.3.7	Develop a single point of contact for the Armed Forces community, offering support and guidance to navigate the (local) NHS systems and prevent disadvantage	Develop and outline LLR wide model to act as a single point of contact embedding key elements of the due regard framework. Due regard for the armed forces in health referral e.g. duty to consider this population in pathway navigation and communicating appropriate health offers locally.	ICB	Sep-24	System	National and local pilot evaluation. Metrics to be agreed.			Funding for the SPOC has been split across two financial years with an allocation that has been reviewed in 2023/24. Potential that this allocation will be unable to be spent.	Consideration being given to how this can be managed and whether this will have an impact on the pilot.	GREEN
4.3.8	Development of a Rutland wide partnership community transport project to look at demand and response bus service models with outline of enabling financial models. This will include current pilots e.g. Community Transport pilot in Uppingham.	<b>**Identify lead for this**</b>	RCC			<ul style="list-style-type: none"> <li>Pilot evaluation report of findings and recommendations</li> <li>Options appraisal of community transport models including collaborative financial strategy with Parish Councils</li> </ul>					AMBER
4.4	<b>Improving access to services and opportunities for people less able to travel, including through technology</b>										AMBER
4.4.1	Decrease digital exclusion and Increase digital inclusion by targeting people who want to use technology to improve access to services and/or reduce social isolation. a. Collaborative approach across involved agencies and services. Identify reasons for digital exclusion e.g. affordability, skills, confidence, connectivity, choice. Support to take up digital services e.g. access to medical record, booking appointments, virtual appointments, prescription ordering. b. Fit for purpose local internet infrastructure and access across Rutland including access to high speed broadband within community setting such as libraries. Advice to support household choices.	Increased number of people booking on line and using the practice websites. Increase in number of patients being seen virtually. Increase number of patients with digital access to their health care record. Provision of digital enablement sessions - training on how to use the NHS app and practice websites. Promotion of online access at local events Consideration of a digital transformation lead within the PCN. Increase in number of location public access points for high speed broadband. Standardisation of the practice websites so they all have the same navigation for ease of use. Consideration of services that may be able to be offered virtually. Monitoring of website usage and collection of patient feedback.	ICB	Apr-24	Place	<ul style="list-style-type: none"> <li>Number of people digitally enabled.</li> <li>Residents in Rutland have the option to subscribe to high speed broadband</li> <li>No. of public access points for high speed broadband</li> <li>Number of people with access to their GP record</li> <li>Numbers of people using the NHS app to order repeat prescriptions and make GP appointments against the baseline comparator.</li> <li>Practice website usage data and feedback</li> <li>Number of people attending NHS App training sessions</li> </ul>			Originally a business case was going to be written for consideration against BCF underspend for the digital enablement element of this work but this is no longer available.	Instead this will be taken forward through the work of the comms and engagement group, linking in with key stakeholders, local volunteers and linking with the PCN Digital Transformation Lead.	AMBER
4.4.2	Identify existing issues and routes /modes to improve physical access to services from rural areas by working with RCC Transport Plan team (including through further travel time mapping for different modes of transport and times of day, to support wider planning, also considering out of area access to services and ambulance response times).	<b>**Confirm Reporting Lead for this element**</b>	RCC	Apr-25	Place	<ul style="list-style-type: none"> <li>Review of current transport routes and health inequalities needs assessment</li> <li>Rutland travel time and bus route napping including costs</li> </ul>			N/A	N/A	AMBER
4.4.3	Delivering commissioned services within Rutland. Encouraging LLR services commissioned from third party providers to be offered directly in Rutland including through venue support.	Review which third party services are provided and consider whether they are able to be delivered locally in Rutland. Increase in number of venues identified that can be used for health and social care service delivery. Identification of services that can be offered locally that were originally accessed external to Rutland.	ICB	Apr-24	Place	<ul style="list-style-type: none"> <li>More services delivered within Rutland wherever possible</li> </ul>					AMBER
4.5	<b>Enhance cross boundary working across health and care with key neighbouring areas</b>										AMBER
4.5.1	Undertake an Out of Area contract review of LLR CCG commissioned services	Identify key contracts that are used by Rutland out of area.	ICB	Jun-23	Place	<ul style="list-style-type: none"> <li>Review of cross boundary working across health and care</li> </ul>					RED
4.5.2	Phase 2 of electronic shared care records including sharing with organisations not on the LLR Care Record system, notably out of area providers and other specialist providers including Defence Medical Services. Dependency on national shared care record programme. Explore potential for future digital referral routes from out of area.	<b>** Update from Sharon Rose Required**</b>				Electronic shared records implemented across a range of health and care providers					AMBER
4.5.3	Maintain close operational working with neighbouring CCGs, Councils and associate commissioners in Lincolnshire, Northamptonshire, Peterborough and Cambridgeshire with an initial focus on Primary Care impact on local provision, and implications of UHL restructure on demand for out of area services. Consider representation on respective governance groups.	Establish links with neighbouring commissioners and providers and establish regular dialect.	ICB	Mar-23	Place	Clear links with local CCGs and LAs re cross boundary working			N/A	N/A	GREEN

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New Enhanced Access service resulting in more appointments available a minimum of two weeks in advance, and a mixture of in person face to face and remote (22/23)

Consider a local Enhanced Access service (part of review of access to primary and urgent and emergency care) encompassing same day access for Primary Care, Urgent Care, including (Minor injuries), and Frailty Care

Recruit dedicated Digital Inclusion and Communications resources to support development, access, and navigation of e.g., Patient Online System/NHS App services/remote consultations/ practice websites (22/23)

Review GP registrations in the context of unique or under-served groups to increase registration for Health Services e.g., Armed Forces Families and Traveller Community (23/24)

Develop an enhanced access model that supports access to same day appointments. (22/23)

Review Minor Injury Service provision and Urgent Treatment Centre provision to ensure that it meets the needs of the local population and reduces the need for presentation at ED. (22/23)

Identify the highest utilised ED's out of county and across borders in relation to Rutland residents looking at reasons for presentation and reviewing associated pathways (22/23)

Expand the number of Clinical Pharmacists working locally who can treat Minor illness such as coughs, UTIs and Cellulitis and Long-Term Conditions. (22/23)

**Priority 5: Preparing for our Growing and Changing Population**

Senior Responsible Officer (on HWB)

Responsible Officer (on IDG)

Sarah Prema

Adhvait Sheth / Jo Clinton

GREEN = On Track  
 AMBER = Off track but mitigations in place top recover  
 RED = Off track and at risk  
 GREY = Not Started

BLUE = Complete

Ref	What Do We Want To Achieve?	How Are We Going To Achieve It?	Lead Organisation	Timeframe for Delivery (Month/Year)	Level (System, Place or Neighbourhood)	How Will Success be Measured?	Progress for August 2023	Progress for Sept 2023	Key Identified Risks	Mitigations	Sept 2023 Project RAG Status
5.1	<b>Planning and developing 'fit for the future' health and care infrastructure</b>										GREEN
5.1.1	Work with local/ neighbouring Integrated Care Systems (ICSs) partners to share information to ensure in border and cross border population health impacts are consistently understood	<ul style="list-style-type: none"> <li>• LIR CCGs PCES Population Model that shows impact on health infrastructure as a result of growth in the Rutland border</li> <li>• Documented population health impact of Stamford North Housing Developments outside of the border shared with partners</li> <li>• Routine joint dialogue between partners</li> <li>• Initial baseline of Non Local plan impact by Rutland LSOA</li> <li>• Ongoing 6 monthly reviews and updates of latest LSOA level impact vs initial baseline position</li> <li>• RCC and Neighbouring LPA approach to prioritisation and CIL allocation plans in place and visible to partners</li> <li>• Agreed population model with robust methodology that can be used to support dynamic impact modelling by LSOA</li> <li>• Work with Rutland County Council to facilitate development of a set of options for a Health Campus /Medi-tech trials facility</li> </ul>	RCC/ICB	Apr-24	Place	<ul style="list-style-type: none"> <li>• Aligned fit for the future plans with neighbouring ICS's</li> <li>• Healthcare is confirmed as priority for infrastructure funding and received adequate support in line with growth and impact</li> <li>• Understanding of current CIL funding including trajectory of allocations and any unallocated funding</li> <li>• Understand where Healthcare sits in wider prioritisation of infrastructure support</li> <li>• Agreed updated information requirements and timely sharing with health partners to inform dynamic modelling</li> <li>• RCC to undertake a Community Infrastructure Levy (CIL) policy review with due consideration of enabling greater support for local healthcare infrastructure to ensure this is a key priority area of support going forward</li> <li>• Health Strategic Partners involvement in CIL review process and receipt of report on new policy implications</li> </ul>			Risk that RCC does not approve the RMH Enhanced Procedure Suite Business Case at Full Council in Sept meaning that plans to bring care closer to residents may not be delivered.  Prioritisation of CIL due to limited funding against number of schemes may result in some not being supported	None identified with no NHS Capital available  Continue strategic dialogue around priorities for CIL / look at economies of scale / alternative funding sources	GREEN
5.1.2	Work with in county and out of county providers and commissioners to cross share plans for Healthcare to inform future local service provision	<ul style="list-style-type: none"> <li>• Routine joint dialogue between partners on latest plans and possibilities for joint solutions</li> <li>• Aligned fit for the future plans with neighboring Places to inform local commissioning in and out of county provision in the future</li> <li>• Agreed LIR representation on North Place Alliance</li> <li>• Ongoing Engagement with OOA senior transformation leads for Primary Care and Planned Care Transformation</li> <li>• Cross sharing of latest LIR and OOA CDC plans with understanding of timelines and key service offers to plans impacting Rutland residents</li> </ul>	ICB	Apr-24	Place	<ul style="list-style-type: none"> <li>• Aligned fit for the future plans with neighboring Places to inform local commissioning in and out of county provision in the future</li> <li>• Documented population health impact of Stamford North Housing Developments outside of the border shared with partners</li> <li>• Understanding of emerging options for joint solutions on the Stamford and Rutland border</li> <li>• Joint messaging around direction of travel for cross border developments in place and evolving over time</li> </ul>					GREEN
5.1.3	Enable a fit for the future local healthcare	<ul style="list-style-type: none"> <li>• Documented PCN Clinical and Estates Strategy to inform how future clinical strategy can be supported to deliver going fwd.</li> <li>• Business Cases development and approvals for future Estate solutions</li> <li>• Undertake strategic site feasibility review of local Health Estates including Rutland Memorial Hospital</li> <li>• Identify venues for colocation of key services e.g., MH Staff, consideration for Rutland community nursing staff to be based in Rutland that are currently based in Melton (23/24) - Links to community hub considerations</li> </ul>	ICB/RCC	Apr-25	System and Place	<ul style="list-style-type: none"> <li>• Identified PCN clinical priorities and recommendations for future sustainable solutions that are documented and that can inform the delivery of the Healthcare Plan</li> <li>• Quantified understanding of available space on site at Rutland Memorial Hospital within existing medical facilities' appropriateness for clinical activity against criteria</li> <li>• Develop a Business Case for RMH based on feasibility findings</li> <li>• Approved Business Case for RMH Enhanced Procedure Suite that enables the associated service transformation to bring care closer to home</li> <li>• Maximised utilisation of local estates space to meet growing health needs in the future</li> <li>• Documented PCN Estates Strategy to inform how future clinical strategy can be supported to deliver going fwd.</li> </ul>			Risk that RCC does not approve the RMH Enhanced Procedure Suite Business Case at Full Council in Sept meaning that plans to bring care closer to residents may not be delivered.	None identified with no NHS Capital available	GREEN
5.2	<b>Health and care workforce fit for the future</b>										GREEN
5.2.1	Develop training for new ways of working	<ul style="list-style-type: none"> <li>• Ensure appropriate local development opportunities are being accessed by all roles where available i.e. Community Pharmacy Academy development programme - for Occupational Therapy, Clinical Pharmacist, Paramedic connected to Network, muscular-skeletal first contact staff and health coach</li> </ul>	PCN/RCC	Apr-23	Place	<ul style="list-style-type: none"> <li>• Completion of PCN training courses and evaluation of training and impact on patient outcomes</li> </ul>					Blue
5.2.2	PCN continue to expand on its Additional Roles Reimbursement Scheme	<ul style="list-style-type: none"> <li>• Recruitment of all ARRS roles outlined in the 2022/23 workforce plan for Rutland Health PCN</li> <li>• Looking at care co-ordination and clinical pharmacists' capacity</li> </ul>	PCN/RCC	Apr-23	Place	<ul style="list-style-type: none"> <li>• Key roles being accessed and utilised by local residents</li> </ul>					Blue
5.2.3	Develop Career Development Structures	<ul style="list-style-type: none"> <li>• Mat to advise whether to remain, be changed or removed</li> <li>• Consider projects to increase career development and satisfaction for retention e.g. via delegation of health tasks</li> </ul>	RCC			<ul style="list-style-type: none"> <li>• Carer development and increased potential for workforce</li> <li>• Proportion of health and care staff remaining in work after 55</li> </ul>					Blue
5.2.4	Promote local Career Opportunities	<ul style="list-style-type: none"> <li>• Mat to advise whether to remain, be changed or removed</li> <li>• Increase engagement with local young people around careers in health and care, including through collaboration with schools and opportunities for work experience</li> </ul>	RCC			<ul style="list-style-type: none"> <li>• Sustainable health and social care workforce</li> <li>• Increase in proportion of staff in health and care sector locally</li> </ul>					Blue
5.3	<b>Health and equity in all policies, in particular developing a healthy built environment aligned for projected growth</b>										GREEN
5.3.1	Embed Health and Equity in all strategies and policies across Rutland County Council and then partner organisations	<ul style="list-style-type: none"> <li>• Core partnership working group established to take this forward in an agreed timeline</li> <li>• To consider their impact on mental and physical health, health inequalities and climate change. This will include Health and Equity Impact assessment development and training. See 2.4.</li> <li>• Public Health and Health Strategic partners to support the Planning Authority on the RCC Local Plan development to maximise the opportunity for a healthy built environment aligned to projected growth in Rutland. Work will utilise the national evidence base combined with locally developed resource, for example the 'Active Together – Healthy Place Making' toolkit.</li> <li>• Completion of a Health Impact Assessment of the Local Plan at the appropriate point of development with clear recommendations for mitigation and/or enhancement.</li> </ul>	PH (Mitch Harper)	Apr-24	Place	<ul style="list-style-type: none"> <li>• Completion of a Local Plan Health Impact Assessment with clear and achievable recommendations</li> <li>• Progress against identified recommendations in the Local Plan development</li> <li>• Health and Equity in all policies embedded across Rutland</li> <li>• Completion of a Health Impact Assessment of the Local Plan at the appropriate point of development with clear recommendations for mitigation and/or enhancement.</li> </ul>					GREEN

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5.3.2	Explore digitisation of paper records by exploring digital record storage for practices using SystmOne to optimise space for PCN activity (23/24)	<ul style="list-style-type: none"> <li>Digitisation routes established in line with national programme requirements</li> <li>Potential to embrace new national programme when that comes on stream, expected to be a scan on demand offer</li> <li>Ensure that LLR act in accordance with national programmes and plans</li> <li>Ability to free up space on practice site</li> <li>Robust scan / digitisation facility which adheres to legal requirements</li> </ul>	PCN	TBC	System and Place	TBC - AS to pick up discussion with ICB Digital Team around national picture and also PCN about local view on this, amber as not been able to prioritise reporting this period rather progress issue.			TBC	TBC	Amber

**Priority 6: Ensuring People are Well Supported in the Last Phase of Their Lives**

Senior Responsible Officer (on HWB)

Lynette Friere-Patino

Responsible Officer (on IDG)

Sammi Le-Corre

GREEN - On Track
AMBER - Off track but mitigations in place to recover
RED - Off track and at risk
BLUE - Not Started
BLUE - Complete

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6.1	<b>Each person is seen as an individual</b>											
6.1.1	Ensure there is choice at the end of life, in terms of place and type of care, to include continuity of care. Co-production and engagement asking and involving patients on what they want/need locally.	Identify all the services available to patients in Rutland who require end of life care and how these are accessed. Identify services outside of Rutland that may also be accessible for patients in neighbouring counties.	ICB	01-23	System	Identification of a centralised resource detailing all EoL services available to patients in Rutland including LLR commissioned services and Rutland specific and those over the border. Linking back to the task and finish group and ensuring that a central resource that is identified that includes health information.	Linking back to the LLR EoL Task and Finish Group and ensuring that a central resource that is identified that includes health information for Rutland residents and patients. Is there something being worked on centrally? Is their scope to have LLR Dying Matters as the central resource?					
6.1.2	Care Planning - Support individuals in achieving their wishes around end of life care, including through awareness raising about support already available for them and their carers, and how to access it, including the Integrated Community Specialist Palliative Care Service, specialist nursing, virtual day therapy, befriending support and training.	Increase advance End of Life Care Planning by using risk data tools to identify people reaching last years of their life (22/24) Increase the use of RESPECT care planning, streamlining the process to make the process easier. Link with work of priority three, including Care Home Care Planning, hospital discharges including the use of Micare, Befriending support, Lions Message in a bottle? and Rutland Carers Support.	ICB	Sep-23	System	Increase in the number of patients with a RESPECT Care Plan. Micare utilisation for EoL care Link with the LPT to understand linkages and establish baseline data for EoL patients accessing Micare	Identify linkages with the work of the priority three workstream, including Care Home Care Planning, hospital discharges including the use of Micare, Befriending support, Lions Message in a bottle? and Rutland Carers Support. Maybe links to the complex care specification. Establish Link with the EoL T&F group to understand what is currently happening. Understand what the PCN have in their work plan/strategy with regards to EoL. Get latest RESPECT figures for Rutland and agree a target for Rutland.					
6.2	<b>Each Person Has Fair Access to Care</b>											
6.2.1	RMH Explore the possibility of delivering more end of life care services closer to home, with consideration for the use of the Rutland Memorial Hospital. What are we asking of RMH? Palliative care suite? what is the pathway? how do you access? Clarification of beds and whether they are designated as palliative or do they get flexed dependent on demand. Also consider out of hours palliative care access - quality and quantity (eg ability to respond if syringe drivers fail). Move to 6.2.3	Complete the EoL Refresh our JSNA and LLR all age end of life strategy (22/23) Understanding what the different situations are dependent on where the patient is. RMH, Hospice, Carer at home, Care homes. Include Virtual wards.	ICB	Mar-24	Place	Baseline of EoL Service and service utilisation locally.	Complete the EoL Refresh our JSNA and LLR all age end of life strategy (22/23) Understanding what the different situations are dependent on where the patient is. RMH, Hospice, Carer at home, Care homes. Include Virtual wards.			The LLR EoL strategy that was due for completion by the end of March 2023 has been delayed and now is expected to be completed by August 2023. Once this is complete and assessment of service delivery and potential options for future pathway redesign will be considered. This will also be informed by the refreshed JSNA chapters for EoL.	Timescales have been adjusted to reflect delays.	
6.2.2	Understand access to hospice and other services for end of life care, and requirements for these commissioned services. Use this to improve access to hospice care, including transport issues, and facilitating commissioning where the provider is not within LLR.	Look at hospice utilisation for Rutland residents requiring EoL respite care. (Stamford Thorpe Hall Numbers GP registered and Rutland Resident)	ICB	Oct-23	Place	Baseline of hospice activity numbers for Rutland patients requiring respite hospice care including numbers to RMH palliative care suite. Move to above	Contact the Contracts team and ask how many Rutland patients have used hospice services in the last 12 months including commissioned and spot purchase beds/places.					
6.2.3	Ongoing use of this to support further ReSPECT planning to benefit those people and their families. Linking in with frailty, Whazan pilot and Care home EoL Provision. Eilidh Potter and Karen Payer to link in with.	Designation of a specific end of life co-ordinator with in the PCN to undertake this piece of work to ensure that patients are identified through using risk stratification.	PCN	Mar-23	Place	Once baseline measures are taken, measure the increase in number of patients being identified and increase in the number of patients with a care plan.	EoL Care co-ordinator in place at the PCN.					
6.2.4	People in their own home	Once a person is identified at end of life we have a clear and consistent pathway and this is inclusive of CHC. 24/7 EoL Dom care, Nursing, Meds - request to be made to the Health and Care Collaborative with the proposal of putting Micare 24/7		Mar-23	Place	Baseline of people who on their RESPECT form chose to die at home and how many actually did those wishes met.	Undertake EoL pathway mapping for Rutland patients, their family and carers as well as professionals involved in their care. Understand the costs and benefits of increasing Micare provision up to 24/7 in Rutland.					
6.3	<b>Maximising comfort and wellbeing</b>											
6.3.1	Review pre-, peri- and post-bereavement support services, considering people in different circumstances (including armed forces, children and young people, parents experiencing the loss of a child, people with Learning Disabilities who are losing or have lost key loved ones, sudden and anticipated loss, bereavement through suicide). Consider coverage across Rutland and how different services complement each other. Also consider the link to mental health services.	Strengthen our community palliative and end of life care offer (22/23) Reviewing support services and mapping. Emotional support available. Include armed forces SPOC and linkages, and armed forces practice accreditation. Bereavement supportment points and measuring data if possible. User feedback.	RCC	Mar-24	Place	Include measurements if possible and user feedback.	Understand the work of the EoL task force and where they have progressed with their original plans for a 24/7 service provision, including support through the night.			The LLR EoL strategy that was due for completion by the end of March 2023 has been delayed and now is expected to be completed by August 2023. Once this is complete and assessment of service delivery and potential options for future pathway redesign will be considered. This will also be informed by the refreshed JSNA chapters for EoL.	Timescales have been adjusted to reflect delays.	
6.3.2	Timely management of medical equipment and small aids for palliative/terminal care at home - provision and removal. Consider the scope for a community run 'Emergency Hub' facility to help people with supplies needed urgently that weren't anticipated, and with advice.	Request to be made to the Health and Care collaborative to look at this as a part of their work plan as a part of the health and wellbeing hub, incorporating the work of the levelling up bid meditech centre		Mar-24	Place		Establish what services/pathways are in place at present. Collect data on current usage, types of equipment and requests.					
6.3.3	<b>Care is coordinated</b>											
6.4	<b>Detail of the pathway</b>											
6.4.1	Detail of the pathway	Feed in to the EoL T&F Group. Pathway mapping and design and then produce a Rutland specific pathway including options that are out of county for considerations. Map against the Dying matters website and ensure that all options are detailed for Rutland patients.	EoL T&F Group	Dec-23	Place		Identify a EoL Project lead for Rutland. Link in with the EoL T&F group and understand where they are up to with the refresh of the LLR EoL Strategy and review of the Ambitions framework.					
6.4.2	Review of end of life care coordination. To include cross border coordination and hospital discharge facilitating next steps of palliative support. Information sharing supporting coordinated care.	Increase advance End of Life Care Planning by using risk data tools to identify people reaching last years of their life (22/23)	EoL T&F Group	Mar-24	Place			14				



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6.4.3	How information is shared and exploration of how the LIR care record links with those who are at EoL.	Look at what might want to be shared. Evidence and information	Laura Godtschalk	Nov-23	System		Link in with All Brooks to understand the progress with the RESPECT forms and also link in with Sharon Rose with regards to the LIR Shared Care Record.					
6.5	<b>All staff and carers are prepared to care</b>											
6.5.1	Provide training for informal carers in end of life care, so that individuals can receive appropriate care irrespective of place, with awareness raising around advance care planning and Power of Attorney.	Ensure that there is appropriate training available, that is accessible and that they are aware of.	EOL T&F Group	Mar-24	Place		Establish what training is available and where from Undertake a training needs analysis of all staff that have involvement in the provision of EoL services.					
6.5.2	Provide training for formal care workers to support the care of those identified. Training can help identify major life events that serve as trigger points for conversations. Support transition to palliative care phase.	Training that can be accessed through Loros. Ensure there is appropriate training that is accessible, collect feedback on training	EOL T&F Group	Mar-24	Place	Number of people attending EoL training courses in comparison to baseline.	Establish a list of training courses that are available and how they are accessed					
6.5.3	Staff having 24/7 access to medication, equipment and support.	Establishment of a 24/7 EoL service.	EOL T&F Group	Mar-24	System		Link in with the EoL Task and Finish Group to see how the work has progressed with regards to the extension on the Integrated Community Specialist Palliative Care Service to include 24/7 provision.					
6.6	<b>Communities are prepared to help</b>											
6.6.1	Support a Compassionate Community approach across Rutland, developing volunteer networks skilled to work with people facing terminal illness or at end of life.	Explore the possibility of adopting a compassionate communities					Review the original proposal as I believe it had three potential models of delivery based on varying degrees of funding. Link in to the work of the Place Based Collaborative.					
6.6.2	Behavioural change campaign to work towards changing social norms, to promote greater acceptance of discussions relating to end of life. This may include the use of alternative terminology and promote conversations about getting affairs in order. Use of behaviour change wheel methodology. Moments of reflection when wider planning is possible, also around organ donation and preparation of RESPECT forms - e.g. when will writing.	Raising awareness and reducing the taboo around the conversations around EoL. Need to identify a lead to inform the work of the Task and Finish Group.	Public Health Susan Louise Hope	Mar-24	Place		Understand what is being done via the EoL Task and Finish Group. Also link in with the Comms and Engagement team to see if they have any EoL specific campaigns scheduled in. Get an update on progress with the roll out of the new RESPECT forms. Identify lead for EoL Priority Six in Rutland.					
6.6.3	Joint Strategic Needs Assessment (JSNA) to be undertaken to understand the needs of the local population (including those nearing the end of their lives, their carers and the bereaved), the services available, and the quality of care provided. A focus will be given to capturing the views of those who use and provide services. To include a comparison of progress against the National Ambitions for Palliative and End of Life Care, using the self-assessment tool. Also considering learning from the Medical Examiner if this becomes available in time.	JSNA chapter - review where we are up to with this and see how this can inform this priority.	EOL T&F Group	Mar-24	Place		Link in with Rutland Public Health to understand the progress of the JSNA. Link in with the EOL T&F Group to understand the refresh of the LIR EoL Strategy and the Ambitions Framework. Established whether a gap analysis has been undertaken on an LIR basis and consider for Rutland once the Rutland pathway mapping is completed.					

Other consideration to be included.  
EoL Virtual Ward  
6.2. Transport - Link to priority 4 Equitable access and ensure that it is referenced.  
Also linkages to priority 5 Growth and Change, eg growing elderly frail population  
All priority leads at IDG need to be aware of linkages, interdependencies with other priorities and ensure that references are made.  
Inequalities links.  
Linkages to the Armed Forces SPOC.  
Look further at measuring success across all deliverables, baselines and reporting frequency, what are our targets for each?

**Actions and Next Steps**  
Charlie to update  
Deb re managerial lead  
Claire to share slides to group  
Plan to go back to IDG/h&WB Board for agreement and sign off  
Interdependencies to be taken to IDG for discussion  
Discussion with James Burden and the PCN with regards to their PCN ambitions, Daffodil standards and ensuring that they are reflected in the plan if required.  
KW to arrange sharepoint access for additional group members.  
Circulate to group for comments  
New plan to go to IDG for discussion.  
Jade to have a discussion with Deb for next steps following this meeting and whether a second meeting is required.

**Priority 7a: Cross Cutting Themes - Mental Health**

Senior Responsible Officer (on HWB) - 7a Mental Health

Responsible Officer (on IDG) - 7a Mental Health

Mark Powell

Mark Young

GREEN = On Track

AMBER = Off track but mitigations in place

RED = Off track and at risk

GREY = Not Started

BLUE = Complete

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7.1	<b>Supporting good mental health</b>										GREY
7.1.1	Increase access to perinatal Mental health support services, wherever Rutland women have chosen to give birth.	1.2.2 Healthy lifestyle information for women pregnant or planning to conceive (c) mental health.	LPT	2022/23	System	The number of people accessing perinatal services increases.	Initial discussions with the LPT Perinatal Service Manager and the LPT Perinatal Team Manager have taken place to talk about the Perinatal Mental Health Service. We have invited them to our next				GREY
7.1.2	Understand the gaps in service reported by service users where children and young people need help with their mental health but have not reached the thresholds for mainstream mental health services, or have reached thresholds but are on waiting lists for CAMHS services, and ways to address these, including via new local services and low level/interim support offers delivered through library and wider commissioned and community services. Factor in anticipated future changes e.g. end of Resilient Rutland funding for children and young people's counselling in 2023.		LPT, PH	2022/24	Place and System	Gaps identified and solutions/services put in place.	A meeting with the Senior Practitioner for Family Hub Young People's Services and the Senior Practitioner for Children's Centre and Early Years Inclusion is scheduled for the 24 <sup>th</sup> of August to discuss the findings from the recent Family Hub consultation, which collected data from 100 people to explore what young people and families are accessing or experiencing difficulties accessing.  A separate meeting with the Head of Early Help SEND and Inclusion, the Service Manager for Early Intervention and a meeting with the Senior Practitioner for Family Hub Young People's Services and the Senior Practitioner for Children's Centre and Early Years Inclusion is scheduled for the 24 <sup>th</sup> of August to discuss the findings from the recent Family Hub consultation, which collected data from 100 people to explore what young people and families are accessing or experiencing difficulties accessing.				GREY
7.1.3	Increasing local resource to respond to children and young people's mental health need through implementation of Key Worker role, Mental Health support workers support in Schools, contribution of Resilient Rutland programme (funding ending Jan 23). Support to families on waiting lists and for those requiring support but not reaching CAMHS thresholds. Parallel support for parents and carers of children and young people with mental health needs.		LA, VCS, CCG	2022/23	Place						GREY
7.1.4	Transformation project for Rutland- Ensuring Mental Health services are delivered in Rutland including: a) Supporting services via funding bids: (Mental Health VCS grant scheme – crisis café - second round June 2022, Small grants - £3k - £50k - second round to open June 2022, OPCC commissioner safety fund – up to £10k) b) Clear co-designed approach to supporting farmers' and other individuals' needs linked to rurality c) Clear co-designed approach to better meeting veterans' and armed forces families' mental health needs d) Clear local plan to better coordinate care across neighbouring service areas		LPT/ CCG/ RCC	2022/23	Place and System	Funding bids are best suited to the current needs of our population and are able to demonstrate effective results.  Farming community and armed forces are working closer with us to better suit their	opportunities. Having received funding in 2022 in Round 1 of the Getting Help in Neighbourhood funding for their 'Befriending Service', we met with Age UK and discussed their plans going forward. They have received further funding for this service to continue in Round 2 of the bidding. Also successful in Round 2 were Root-and-Branch Out CIC, who were successful with their Therapeutic Gardening Course bid.  There are two further organisations we have provided support to as part of the 'Rutland Resilience and Prevention' funding. These are Citizens Advice Rutland for their 'Advice, Wellbeing & Mental Health (Pilot)' and Rutland Refill CIC for their 'Wellbeing and Mental Health Project'. Our new innovator site, adopting the 3 Conversations approach, started their 13-week pilot on the 17th of July. The Community Reablement Worker will be allocated up to 10 people that are "referred" into the RISE service on the Joy Platform who are experiencing low level depression/anxiety/loneliness caused by a significant traumatic life event, inclusive of those who have personality difficulties, and or, are experiencing/experienced suicidal ideation.				GREEN
7.1.5	Increased response for low level mental health issues. Promotion of recognised self-service self-help tools and frameworks notably Five ways to wellbeing. Expansion of capacity in local low level mental health services and closer working between involved local agencies and services, including in the voluntary and community sector and peer support, so more people access help sooner in their journey. Opportunities to develop resilience skills, e.g. through the Recovery College.		PCN, LPT, RCC, VCS	TBC	Place	Closer working across agencies/services so people receive the correct support the first time of asking, rather than go from service to service repeating their					GREEN
7.1.6	Deliver on the Long-term plan objectives for mental health for the people of Rutland: a) Move towards an integrated neighbourhood based approach to meeting mental health needs in Rutland b) Annually assessing the physical health needs of people with Serious Mental Illness (SMI) in Rutland c) Leading people with serious mental illness into employment d) Delivering psychological therapies (IAPT - VitaMinds) for individuals as locally as possible to Rutland		LPT, PCN, RCC, VitaMinds	2022/23	System and Place	Closer and integrated working in our neighbourhood approach. Increase in numbers of people diagnosed with an SMI to receive their physical health checks. There is a national target of 60%. Increase numbers of people with SMI into	We held discussions with the PCN and LPT to implement a new Rutland Mental Health Service Development, which will comprise of the creation of a Rutland Community Mental Health and Wellbeing Team and the development of Rutland Community Facilitated Groups. The new Community Mental Health and Wellbeing Team will include the Health GP lead in the Rutland PCN, Community Mental Health Manager (RISE), Mental Health Practitioner, Mental Health Facilitator, Mental Health Social Worker, as well as myself. We will meet weekly for a specific mental health MDT. As a result of this, there have been some changes with how some mental health referrals are allocated within the RISE team, as anything that requires additional professional support will be allocated to				GREEN

**Priority 7b: Cross Cutting Themes - Inequalities**  
**Senior Responsible Officer (on HWB) - 7b Inequalities**  
**Responsible Officer (on IDG) - 7b Inequalities**

**Mike Sandys**  
**Adrian Allen**

GREEN = On Track  
 AMBER = Off track but mitigations in place to recover  
 RED = Off track and at risk  
 GREY = Not Started  
 BLUE = Complete

Ref	What Do We Want To Achieve?	How Are We Going To Do It?	Lead Organisation	Timeframe for Delivery (Month/Year)	Level (System, Place or Neighbourhood)	How Will Success Be Measured?	Progress for August 2023	Progress for Sept 2023	Key Identified Risks	Mitigations	Sept 2023 Project RAG Status
7.2	<b>Reducing Health Inequalities</b>										
7.2.1	Complete a needs assessment to understand the current health inequalities in Rutland. The assessment will apply a rural lens, considering hidden deprivation and the resultant needs, calling on wider sources of intelligence across the community, voluntary and faith sector. The assessment will also focus on geographical inequality, inclusion health and vulnerable populations.		PH	2022/23	Place						BLUE
7.2.2	Embedding a proportionate universalism approach to service delivery including principles of the CORE 20 PLUS 5 and HEAT tool. Targeted support based on need including for families and communities who experience the worst health outcomes across Rutland e.g. military, rurally isolated, carers, SEND, LD children in care etc.		All	2024/25	Place and System						GREY
7.2.3	Strengthen leadership and accountability for health inequalities including health inequalities training with senior leaders and use of the Inclusive Decision Making framework	Ensure Rutland senior leaders are well represented at system training opportunities on health inequalities. Consider the Rutland place implications of system developments.	ICB, PH, LLR Academy	2023/24	System		LLR ICS has delivered a 6 module Health Inequalities Champion training course to 35 individuals across the partnership. Currently working out how many were from Rutland. A strong leadership team has been setup for health inequalities at system level.				GREY
7.2.4	Embed Armed Forces Covenant duties across all key organisations across the system but specifically in Rutland (due regard for armed forces in health, housing, and education).	Work in partnership to map progress against the Armed Forces Covenant NHS due regard framework.	RCC, ICB, Providers	2023/24	Place and System		System due regard mapping has been developed against the framework actions. Consideration needed on whether this should also be done at Place.				GREEN
7.2.5	Complete military and veteran health needs assessment to understand the inequalities facing this group	Refresh Insights data to reflect Rutland. Qualitative piece for current personnel and people coming back from Cyprus.	ICB, PH	2023/24	Place and System		Armed Forces Survey report has been produced. Findings have been agreed at the HWB and taken to Staying Healthy Partnership for next steps. Recommendations agreed. Ongoing work will review whether there is a need for a full needs assessment in addition to the survey.				GREEN
7.2.6	Mapping Rutland community assets, including its voluntary and community sector. <b>Did we say remove this one as it's covered elsewhere?</b>		RCC	2022/24	Place						GREEN
7.2.7	Role of anchor institutions in reducing health inequalities. Working with key Rutland organisations considering how they can support reducing health inequalities through employees, resources and estate.	Align with System working on anchor institutions across LLR. Ensure Place organisations are aligned to developments.	System and RCC	2024/25	System						GRAY
7.2.8	Ensuring complete and timely datasets. Collecting data on protected characteristics (including ethnicity and disabilities) to support future service needs and development		All providers	2024/25	System						GRAY
7.2.9	Deliver a pilot in a small area of Rutland highlighted as a priority in the Needs Assessment. Pilot to focus on an asset based approach, building on the strengths within the community.	1) Support a small community within Rutland to help themselves with some external support from partners (Greetham identified). 2) Work with the community to identify assets and work through opportunities to build on and maximise their potential.	PH / RCC	24/25	Place	An evaluation of what has changed following the project will be completed and assessed on the impact in relation to capacity and resource.	Soft engagement with partners has started, including the parish councils. Conversations are beginning with residents to identify Community Connectors, representing different demographics.				
7.2.10	Implementation of NHSE's 'Reducing Health Inequalities in Neighbourhoods' via the Direct Enhanced Service Agreement.	Within Rutland Health PCN's health inequalities plan, household patients and frailty were chosen as the population of focus. Care Coordinators will proactively contact patients in this cohort offering comprehensive health checks and support.	PCN / ICB	24/25	System / Place	Number of household reviews offered and completed. Number of referrals to social prescribing and falls prevention.	Refresh of the health inequalities plan has been completed and continuation of delivery. Numbers to follow.				

**Priority 7c: Cross Cutting Themes - Covid Recovery**

Senior Responsible Officer (on HWB) - 7c Covid Recovery  
 Responsible Officer (on IDG) - 7c Covid Recovery

Mike Sandys  
 Adrian Allen

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7.3	<b>Covid recovery and readiness</b>										GREY
7.3.1	Build into the commissioning processes of the authority including the EHRIA considerations, the consideration of Covid intelligence to ensure that any additional demand or shift in service access requirements are fully considered.	Ensure that the appropriate steps are built into the commissioning cycle and are identified for commissioners to consider and respond to accordingly.	RCC, PH	Ongoing	Place						GREY
7.2.2	Consider the service offer for patients with long Covid linked to longer term health issues, including accessibility.	Monitoring of deaths data for individuals with co morbidities that have been highlighted as linked to Covid. Review the access arrangements for patients needing support with long covid.	LPT/PH	Ongoing	Place						GREY
7.2.3	Making certain that the intelligence from HSA gets reported into the HWB via the Health Protection Team including an annual Health Protection Report which includes an horizon scan of any future threats to the health & wellbeing of residents	An annual report from the Health Protection Team delivered yearly to the HWB with any relevant HSC reporting being delivered on an ad hoc basis where necessary	PH	Ongoing	Place and System						GREEN

**8. Communications and Engagement**

Senior Responsible Officer (on HWB)

Responsible Officer (on IDG)

Kim Sorsky

Katherine Willison/Charlie Summers

GREEN = On Track

AMBER = Off track but mitigations in place to recover

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Ref	What Do We Want To Achieve?	How Are We Going To Do It?	Lead Organisation	Timeframe for Delivery (Month/Year)	Level (System, Place or Neighbourhood)	How Will Success Be Measured?	Progress for August 2023	Progress for Sept 2023	Key Identified Risks	Mitigations	Sept 2023 Project RAG Status
8.1	Readiness to deliver the plan										GREEN
8.1.1		Sustain communications working group through year 1 of the plan to support establishment of new ways of working.	RCC	Jan-23	Place	Notes taken from all working group meetings and updated action plan					BLUE
8.1.2		Deliver the plan through engagement with the public and professionals	RCC	Mar-24	Place	Customer & patient feedback through the working group. Focus groups in the community e.g. digital innovation focus group with care providers. Other groups to be identified.					GREEN
8.1.3		High-level audit of communications and engagement assesses across involved partners (skills, resources, channels, and tools) to help to plan coordinated approaches to communications (assesses and gaps / opportunities).	RCC	Jun-23	System		Presentation of comms and engagement report and task & finish group meeting arranged to review recommendations and next steps.				GREEN
8.1.4		Define & agree scope and coordinate with key priority leads system level communications activity and mechanisms – e.g. access to citizen panels. Ensure linkage with other communication & engagement teams: RCC Communications team (Matt Waik), Sue Veneables (insights team)	RCC	Mar-23	System	Clarity regarding remit for communications. Regular productive communication meetings.	Joint meeting with Mark Young, Alex Magliulo, Alison Kirk, Alison Corah (GP) to discuss Rutland's kickstart funding from MH collaborative for lived experience involvement. To review ICB's lived experience framework and people & communities strategy. Further meetings to discuss scope and how we can use money to enable kickstart across Rutland.				GREEN
8.1.5		Identify SMART goals and objectives, appoint leads on these are to be delivered, measured & reviewed.					task & finish group for comms & engagement report to set SMART goals & objectives			Pending completion of high-level audit	GREY
8.1.6		Identify and deliver some 'quick wins' for local communications					task & finish group for comms & engagement report to set SMART goals & objectives				GREEN
8.1.7		Reporting to IDG and HWB on communications and engagement activity and performance.									GREEN
8.1.8		Annual report taking stock of overall performance and change									GREY
8.2	Ensuring people have access to the information they need to maintain their health and wellbeing and to navigate change successfully										GREEN
		Coordinate with ICB and places on a visual brand for health and wellbeing in Rutland				Agreement on visual brand,	task & finish group for comms & engagement report to set SMART goals & objectives				GREEN
8.2.1		Agree approach for collaborative communications across health and care in Rutland.	RCC	Sep-23	System		task & finish group for comms & engagement report to set SMART goals & objectives				GREY

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		Ensure residents are fully aware of the community and health and well-being offer in Rutland and understand how to access it. Communication of Rutland's community and health and wellbeing offer including: a) Develop and implement a multi-channel communication plan to enhance information for signposters and for the public, including distinctive groups. This will also align with the work of the HWB and cater for those that are digitally excluded or use cross border services. b) To include enhancing the reach and scope of the Rutland Information Service (RIS) via multiple channels (web, social media, print). c) Updating the RIS online platform to meet accessibility standards and be more usable on mobile devices as this is how most users access it. d) Enhancement of online functionality for clearer routes into preventative services. "	RCC-Public Health (RIS)	Jun-23	Place	* Completed Health and Wellbeing Communication plan aligned with the HWB * Reach of communication campaigns including social media followers, posts and shares * RIS monthly visitor figures * Qualitative feedback on awareness of and access to service across Rutland					GREEN	
8.2.2		Co-ordinate mechanisms to engage Rutland's population in improved communications and communications management (digital impact). Improved Learning Disability Partnership Board (27/02/23), Carers week (June), Launch of self-referral portal (1st April), Adult Social Care annual feedback survey and updated personalisation survey	RCC	May-23	System	Agreed co-ordinated approach in place.	Portal: Onward monitoring and evaluation whilst in pilot. Successful testing with internal providers, now being rolled out to selected larger care providers. Early stage planning for hard launch to the community. Personalisation feedback survey pilot has been partially paused to allow time for options appraisal to be completed awaiting final decision. LDPB - 3rd meeting held, with community safety, police & promotion of annual health checks with annual health van. LD nurse and team visited supported living Lodge Trust and Willowbrook to educate and improve health check outcomes for both people with LD and parent carers. Importance of the LD healthcare plans, agreed for resource to also visit Gretton House. Co-ordination and distribution of healthcare plans for four practices to be reviewed by LD nurse and each practice.					GREEN
8.2.3		Shared, rolling communications campaign calendar with selected campaigns prioritised and/or in common across the year – design, maintain, deliver.	RCC	May-23	System	Agreed comms campaign calendar in place	task & finish group for comms & engagement report to set SMART goals & objectives					BLUE
8.2.4		<b>Training: Progress training opportunities including behavioural insights, social media.</b> Promote the digital inclusion network, the Rutland libraries are the listed online centres. Promote digital champions training, their resources (Learn my way) and the national data bank. <a href="https://www.onlinecentresnetwork.org/resources/health">https://www.onlinecentresnetwork.org/resources/health</a>	RCC	Mar-24		Number of digital champions (currently 0 awaiting training to be rolled out)	Pilot workshop completed for behavioural insights (personality tests), DMT confirmed roll out across ASC. Sharing training with partners, aim & objective improving staff wellbeing for better understanding of eachother. This will increase performance and productivity.					GREEN
8.2.5		Link to local actions building digital confidence – to consult with the proposed leads. (Join up with initiatives across LLR). Co-ordinate with digital champions in the community, co-design & promotion of the self service portal. Link to local actions building digital confidence – to consult with the proposed leads. (Join up with initiatives across LLR)	RCC									GREEN
8.2.6		Enhance the Rutland Information Service (RIS) as a key shared source of information about local services and opportunities. •Develop RIS social media presence – bringing content to the online places people visit. •Website technical code refresh for accessibility and ease of use via a mobile phone. •Using website usability testing to increase the effectiveness of RIS content.  Map digital confidence To consult Identified Adult Social Care lead ensuring RIS is updated. RIS has a facebook page. <a href="https://www.rutlandhealth.co.uk/">https://www.rutlandhealth.co.uk/</a>							Duplications within systems			GREY

Ref	What Do We Want To Achieve?	How Are We Going To Do It?	Lead Organisation	Timeframe for Delivery (Month/Year)	Level (System, Place or Neighbourho	How Will Success Be Measured?	Progress for August 2023	Progress for Sept 2023	Key Identified Risks	Mitigations	Sept 2023 Project RAG Status
8.3	Raising the profile of the Rutland Health and Wellbeing Board										BLUE
8.3.1		Web content conveying the role and purpose of the HWB and inviting public involvement.  The role of the HWB is already on the RCC site. <a href="https://www.rutland.gov.uk/health-wellbeing/health-wellbeing-board">https://www.rutland.gov.uk/health-wellbeing/health-wellbeing-board</a>  Annual Health & Wellbeing board report in progress									BLUE
8.3.2		Visual identity for the HWB – papers, web page, social media.  Minutes and papers are available on the RCC site for the public.					Promoting the Health & Wellbeing report via internal ASC staff newsletter.				BLUE
8.3.3		Social media account for HWB health and wellbeing news/messages with shared hashtags.  As above?									BLUE
8.3.4		Ongoing promotion of HWB activity including public engagement opportunities in health and wellbeing change.									BLUE
8.4	Involving the public and professional stakeholders in service design and change										GREEN
		Business case setting out options for engagement activity depending on level of resourcing. This activity has been taken on by Adult Social Care Improvement Officers in the RCC QA Team therefore business case no longer required as of March 23									BLUE
		Potential LGA support to develop approach to increasing engagement As above – March 23									BLUE
8.4.1		Modest prioritised programme of engagement activity for year 1 of the JHWS supporting delivery of JHWS priorities. Identify priority leads.	RCC	Jun-24	Place	Number of experts by experience recruited	task & finish group for comms & engagement report to set SMART goals & objectives				GREEN
8.4.4		Establish an engagement approach, including a toolkit for partners to use, drawn from wider best practice. To include: • Approach to compensation where required. • Existing groups who could be engaged. • How to reach less often heard groups and groups facing inequalities.					In progress and reviewing ICB's policy & framework on co-production & engagement / lived experience / people & communities strategies				GREEN
		Engagement Training									GREY
8.4.5		Verifying commitment to the Think Local Act Personal, Making It Real framework and set of statements					Submitted awaiting approval from local TLAP and Making It Real				GREEN
	Communication activities to support access and support navigation of local services										
8.5.1		Training and education for the general public on the use of the NHS app for booking appointment and ordering medication	ICB		Place						
8.5.2		Create a how to guide/video for practice websites to show patients how to download and use the NHS app	ICB		Place						
8.5.3		Promotion of the changing structure of local primary care and the new roles available through the additional roles reimbursement scheme.	ICB		Place						
8.5.4		Link in with LLR ICB comms to inform and influence planned LLR campaigns in 2023/24	ICB		Place						





Strategic Priority Area	Strategic Priority Workstream	Workstream / Project Lead	Email
Best Start in Life	1.1 Healthy child development in the 1,001 critical days (conception to 2 years old)		
	1.2 Confident Families and Young People		<a href="mailto:bcaffrey@rutland.gov.uk">bcaffrey@rutland.gov.uk</a>
	1.3 Access to Health Services		<a href="mailto:jdowling@rutland.gov.uk">jdowling@rutland.gov.uk</a>
Prevention	2.1 Supporting people to take an active part in their communities		
	2.2 Looking after yourself and staying well in mind and body		
	2.3 Encourage and enable take up of preventative health services		
	2.4 Maintaining and developing the environmental, economic and social conditions to encourage healthy living for all		
Living With Ill Health	3.1 Healthy ageing, including living well with long-term health conditions, and reducing frailty and over 65s falls	emmajane Hollands	<a href="mailto:ehollands@rutland.gov.uk">ehollands@rutland.gov.uk</a>
	3.2 Integrating services to support people living with long-term health conditions		
	3.3 Support, advice, and community involvement for carers		
	3.4 Healthy, fulfilled lives for people living with learning or cognitive disabilities and dementia		
Equitable Access	4.1 Understanding the access issues		<a href="mailto:jamesburden@nhs.net">jamesburden@nhs.net</a>
	4.2 Increase the availability of diagnostic and elective health services closer to home		<a href="mailto:debra.mitchell3@nhs.net">debra.mitchell3@nhs.net</a>
	4.3 Improving access to primary and community health and care services		
	4.4 Improving access to services and opportunities for people less able to travel, including through technology		
	4.5 Improving access to services and opportunities for people less able to travel, including through technology		
	4.6 Enhance cross boundary working across health and care with key neighbouring areas		
Growth and Change	5.1 Planning and developing 'fit for the future' health and care infrastructure		
	5.2 Health and care workforce fit for the future		
	5.3 Health and equity in all policies, in particular developing a healthy built environment aligned for projected growth	Mitch Harper	<a href="mailto:mitchell.harper@leics.gov.uk">mitchell.harper@leics.gov.uk</a>
Dying Well	6.1 Each person is seen as an individual		
	6.2 Each person has fair access to care		
	6.3 Maximising comfort and wellbeing		
	6.4 Care is coordinated		
	6.5 All staff are prepared to care		
	6.6 Communities are prepared to help		
Cross Cutting Themes	7.1 Mental Health		
	7.2 Inequalities	Mitch Harper	<a href="mailto:mitchell.harper@leics.gov.uk">mitchell.harper@leics.gov.uk</a>
	7.3 Covid Recovery	Adrian Allen	<a href="mailto:adrian.allen@leics.gov.uk">adrian.allen@leics.gov.uk</a>

## Acronyms and glossary

A&E	Accident and Emergency
ACG	Adjusted Clinical Groups (tool for health risk assessment)
BCF	Better Care Fund
CAR	Citizens Advice Rutland
CIL	Community Infrastructure Levy
CCG	Clinical Commissioning Group(s)
Core20PLUS5	NHS England and Improvement approach to reducing health inequalities
CPCS	Community Pharmacy Consulting Service
CVD	Cardio Vascular Disease
CYP	Children and Young People
EHCP	Education and Health Care Plan
FSM	Free School Meals
HEE	Health Education England
HIA	Health Impact Assessment
HWB	Health and Wellbeing Board
ICON	Framework to prevent shaking of crying babies (Infant crying is normal, Comfort methods can work, Ok to take five, Never shake a baby)
ICB	Integrated Care Board
ICS	Integrated Care System
JHWS	Joint Health and Wellbeing Strategy
JSNA	Joint Strategic Needs Assessment
LA	Local Authority
LAC	Looked After Child
LD	Learning Disability
LeDER	Learning from deaths of people with a learning disability programme
LLR	Leicester, Leicestershire and Rutland
LPT	Leicestershire Partnership Trust
LTC	Long Term Condition
MDT	Multi-Disciplinary Team
MECC+	Making Every Contact Count
MH	Mental Health
NCMP	National Child Measurement Programme
NEWS	National Early Warning Score
ONS4	A 4-factor measurement of personal wellbeing
OOA	Out of Area
OOH	Out of Hospital
OPCC	Office of the Police and Crime Commissioner
PCH	Peterborough City Hospital
PCN	Primary Care Network
PH	Public Health
RCC	Rutland County Council
ReSPECT	Recommended Summary Plan for Emergency Care and Treatment
RIS	Rutland Information System
RISE	Rutland Integrated Social Empowerment
RMH	Rutland Memorial Hospital
RR	Resilient Rutland
SEND	Special Educational Needs and Disability
SMI	Serious Mental Illness
TBC	To be confirmed
UHL	University Hospitals of Leicester
VAR	Voluntary Action Rutland
VCF	Voluntary Community and Faith
VCS	Voluntary and Community Sector